KRISHNATH COLLEGE BERHAMPORE, DISTRICT.: MURSHIDABAD WEST BENGAL, PIN-742101



Institutional e-mail address

knc_principal@rediffmail.com

Contact Number

03482-252069

Web Site: http://www.krishnathcollege.com ANNUAL QUALITY ASSURANCE REPORT 2012-13

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

| P | art – A |
|---------------------------------|---------------------------------------------|
| 1. Details of the Institution | |
| 1.1 Name of the institution | KRISHNATH COLLEGE |
| 1.2 Address Line 1 | 1, SHAHID SURYA SEN ROAD |
| Address Line 2 P.O.: | BERHAMPORE, DISTRICT. MURSHIDABAD |
| City/Town | BERHAMPORE |
| State | WEST BENGAL |
| Pin Code | 742101 |
| Institutional e-mail address | knc_principal@rediffmail.com |
| Contact Number | 03482-252069 |
| Name of the head of the Institu | tion : Dr. Somes Ray (Retired on 28/2/2014) |
| Tel. No. with STD Code: | 03482-252069 |
| Mobile No. | +91 9434000490 (Dr. Somes Ray) |

| Name of the | e IQAC | Co-ordinator: | | | N.A | | |
|-------------------------------------------|-----------|-------------------------------|-------------|---------------------------------------|---------|--------------------------|----------------------------|
| Mobile: | | N.A. | | | | | |
| IQAC e-ma | il addres | 58 | | knc_princ | cipal@r | rediffmail.com | |
| 1.3 NAAC | Track I | D (For ex. MH | COGN 18879) | | | | |
| 1.4 NAAC Executive Committee No. and Date | | EC/47/A & A/78 dt. 29.01.2009 | | | | | |
| 1.5 Website address: | | www.krishnathcollege.com | | | | | |
| Web-li | nk of the | e AQAR | | http://www.krishnathcollege.com/AQAR2 | | | AQAR2012-13/ |
| 1.6 Accred | itation D | etails | | | | | |
| | | | | | | | |
| | Sl.No. | Cycle | Grade | CGPA | | Year of Accreditation | Vality Period |
| | 1 | 1 st Cycle | В | | | | 29.01.2009 - 28.01.2014 |
| | 2 | 2 nd Cycle | | | | | |
| | 3 | 3 rd Cycle | | | | | |
| | 4 | 4 th Cycle | | | | | |

1.7 Date of Establishment of IQAC

1.8 AQAR for the year

2012-13

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR
- ii. AQAR
- iii. AQAR
- iv. AQAR

| 1.10 I | nstitutional Status | | | | | | |
|--------|---------------------------------------------------|-------------------|--------------|----------|--------------|--------------|---|
| ŗ | University | State | Central | | Deemed | Private | |
| | | | | | | | |
| | Affiliated College | Yes 🗸 | No | | | | |
| (| Constituent College | Yes | No | | | | |
| 1 | Autonomous College of UGC | Yes | No | | | | |
|] | Regulatory Agency Approved Inst | itution Yes [| No | | | | |
| , | Type of Institution | Co-education | v | Men | w w | omen | |
| | | Urban | v | Rural | Т | ribal | |
|] | Financial Status | Grant in aid | J UG | GC 2(f) | UG | С 12В 🗸 | |
| | (| Grant-in-aid + S | Self Financi | ng |] Totally Se | lf Financing | |
| 1.117 | Гуре of Faculty/Programme | | | | | | |
| | Arts 📊 Science | v Commen | rce | Law | PEI (I | Phys Edu) | |
| | TEI (Edu) Engine | ering | Health Scien | nce | M | anagement | |
| | Others (Specify): | or: Sericulture a | and TTMV | | | | |
| | Phys | sical Education | (Subject of | f B.A. g | eneral Cours | se) | |
| | | | | | | | |
| | | | | | | | |
| 1.11 T | Arts v Science TEI (Edu) Engine Others (Specify): | eering | Health Scien | nce | M | anagement | - |

Kalyani University 1.12 Name of the Affiliating University (for the college) 1.13 Special status conferred by Central / State Government – UGC/CSIR/DST/ICMR etc. Autonomy by State/Central Govt./University University with Potential for excellence **UGC-CPE DST Star Scheme** UGC - CE **UGC-Special Assistance Programme** DST - FIST ٧ UGC – Innovative PG programmes Any other (specify) UGC – COP Programmes 2. IQAC Composition and Activities 2.1 No. of Teachers 2.2 No. of Administrative/Technical staff 2.3 No. of students 2.4 No. of Management Representatives 2.5 No. of Alumni 2.6 No. of any other stakeholder and Community representatives 2.7 No. of Employers/ Industrialists 2.8 No. of other external Experts

| 2.9 Total No. of members | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--|--|--|--|
| 2.10 No. of IQAC meetings held | | | | | |
| 2.11 No. of meetings with various stake holders: | | | | | |
| Non Teaching Staff Students A | lumni Others | | | | |
| 2.12 Has IQAC received any funding from UGC du If yes, mention the amount 2.13 Saminars and Conferences (only quality related) | | | | | |
| 2.13 Seminars and Conferences (only quality related | | | | | |
| i) No. of Seminars/Conferences/ Work Shops/ | | | | | |
| Total Nos. International Nat | ional State Institutional Level √ | | | | |
| ii) Themes | | | | | |
| 2.14 Significant Activities and contributions made b | y IQAC | | | | |
| Technology enabled teaching and learning for the students to teach in a more illustrative and understandable way under the guidance of GB and Sub Committees as a result we were abled to set up a smart room. Construction of new girls' started. Attempt to build up new class rooms in the college is in progress. | | | | | |
| 2.15 Plan of action by IQAC/Outcome | | | | | |
| The plan of action chalked out by the IQAC in enhancement and the outcome achieved by the end | the beginning of the year towards quality of the year* | | | | |
| Plan of Action | Achievements | | | | |
| Annexure – 1A Annexure – 1B | | | | | |
| *Academic Calendar of the year 2012-13 has been as Annexure-II | | | | | |
| 2.15 Whether the AQAR was placed in statutory body Yes \checkmark No | | | | | |
| Management GB Syndicate Any other body | | | | | |
| Provide the details of the action taken | | | | | |
| GB accepted the actions and suggested to sustain a | all the activities. | | | | |
| AQAR 2012-13(KRISHNATH COLLEGE, BERHAMPORI | | | | | |
| TEAM 2012 TOTAL OF A DEMIANT OF A DEMIANT ON | | | | | |

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the programme | Number of existing programmes | Number of programmes added during the year | Number of self- funding programmes | Number of value / Career Oriented programmes |
|------------------------|-------------------------------------|-----------------------------------------------------|------------------------------------------|-------------------------------------------------------|
| PhD | Physiology, Physics, | | | |
| PG | 3 | | 3 | |
| UG | 16 | | 2 | |
| PG Diploma | 0 | | | |
| Advanced Diploma | 0 | | | |
| Diploma | Computer | | | |
| Certificate | 0 | | | |
| Others | Physical Education | | | |
| Total | 21 | | 5 | |

| Interdisciplinary | 0 | | |
|-------------------|---|--|--|
| | 0 | | |
| Innovative | 0 | | |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/ Open option: N/A

| | (ii) Pattern of programmes: Pattern Semester Trisemester | Number of Programmes 3 (PG) |
|-------|--------------------------------------------------------------------------|--------------------------------------------------------|
| | Annual | 17 (UG) |
| 1.3 F | eedback from Stakeholders: | Alumni Parents Employers Students |
| (On a | all aspects): Online | Manual Co-operating Schools (for PEI |
| | Vhether there is any revision, nt aspects. | update of regulation or syllabi, if yes, mention their |
| ſ | As directed by the University of H | Calyani |

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of Total Asst. Professors Associate Professors Professors Others permanent faculty 47 30 13 Nil 4 23

2.2 No. of permanent faculty with Ph.D.

| | | Asst. Professors | | Associate Professors | | Professors | | Others | | |
|-----------------|---|---------------------|-----|-------------------------|-----|------------|-----|--------|---|---|
| during the year | R | V | R | V | R | V | R | V | R | V |
| during the year | | | Nil | Nil | Nil | Nil | Nil | Nil | | |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| Nil |
|-----|
|-----|

20

Nil

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 1 | 17 | 12 |
| Presented papers | 1 | 11 | 5 |
| Resource Persons | 0 | 4 | 13 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

A smart room prepared. For this LCD projectors, OHP and audiovisual technology are used. Demonstrations using models and chart. 2. Teaching faculties and students are encouraged to use internet facilities in teaching and learning process. 3. Environmental friendly chemicals are being used in the laboratory

2.7 Total No. of actual teaching days during this academic year

182

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

By K.U. Regulation

| 2.9 | No. of faculty members involved in curriculum | 7 |
|-----|------------------------------------------------|------------|
| | restructuring/revision/syllabus development | 1 |
| | as member of Board of Study/Faculty/Curriculur | n Developn |

| 7 | |
|---|--|
| , | |

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

79

2.11 Course/Programme wise

distribution of pass percentage :

| Title of the Programme | Total no. of students | Division | | | | | |
|---------------------------|-----------------------|---------------|------|------|-------|--------|--|
| Togramme | appeared | Distinction % | I % | II % | III % | Pass % | |
| BA (H) | 207 | | 40 | 60 | | 94.2 | |
| BSc(H) | 187 | | 56.5 | 43.4 | | 86.1 | |
| BA (General) | 186 | | 0 | 100 | | 78 | |
| BSc (General) | 22 | | 5 | 95 | | 86 | |
| MSc. (Sericulture) | 14 | | 100 | | | 100 | |
| MSc. (Physiology) | 8 | | 50 | 50 | | 100 | |
| MA (Sanskrit) | 27 | | 63 | 34 | | 96 | |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Different statutory body along with H.O.Ds of all departments arrange a meeting at the beginning of each session, prepare time schedule for annual tests and suggests the departments to organize e-classes, seminars, class tests, educational tours & excursions. H.O.Ds are also asked to prepare the teaching module before each sessions, action Plan for teaching plan, methodology, assessments of students, evaluation and routine, for remedial classes etc.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|------------------------------------------------|---------------------------------|
| Refresher courses | 3 |
| UGC – Faculty Improvement Programme | 2 |
| HRD programmes | 0 |
| Orientation programmes | 3 |
| Faculty exchange programme Staff training | 0 |
| Staff training conducted by the university | 0 |
| Staff training conducted by other institutions | 0 |
| Summer / Winter schools, Workshops, etc. | 3 |
| Others | 0 |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|---------------------------------------------------------------|----------------------------------------------|
| Administrative Staff | 15 | 2 | Nil | Nil |
| Technical Staff | 17 | 5 | Nil | Nil |

Criterion – III

3. Research, C onsultancy and Extension

3.1 Initiatives of the IQAC in sensitising/Promoting Research climate in the institution

Different statutory bodies and subcommittees are always involved in promoting research climate in the college. Teachers are encouraged to apply for MRP in UGC, DST etc. Collaborative and inter discipline research work are encouraged.

3.2 Details regarding major projects :

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | - | 1 | - | - |
| Outlay in Rs. Lakhs | - | 10.00 | - | - |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 1 | 1 | - | 1 |
| Outlay in Rs. Lakhs | 143000 | 0.55 | - | - |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 11 | 11 | - |
| Non-Peer Review Journals | - | 2 | 2 |
| e-Journals | - | - | - |
| Conference proceedings | - | 2 | - |

3.5 Details on Impact factor of publications:

| | Range | 0.05 | Average | 3.49 | h-index | | Nos. in SCOPUS | 2 | |
|--|-------|------|---------|------|---------|--|----------------|---|--|
|--|-------|------|---------|------|---------|--|----------------|---|--|

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|-------------------------------------------------------------------------|------------------|----------------------------|------------------------|----------|
| Major projects | 2010-13 | DST | 54.05 | 54.05 |
| Minor Projects | 2012-13 | UGC | 1.11 | 1.11 |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

ii) Without ISBN No. 4

3.8 No. of University Departments receiving funds from

| Ud Di | GC-SAP | CAS | | T-FIST 3T Scher | ne/funds | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|---------------|----------|----------------------|------------------|---------|--|--|
| - | tonomy SPIRE | CPE CE | | 3T Star S y Other | Scheme (specify) | | | |
| 3.10 Revenue generated throu | gh consultancy | Nil | | | | | | |
| 3.11 No. of conferences | Level | International | National | State | University | College | | |
| | Number | Nil | Nil | Nil | Nil | Nil | | |
| organized by the Institutio | ⁿ Sponsoring agencies | | | | | | | |
| 3.12 No. of faculty served as experts, chairpersons or resource persons 17 3.13 No. of collaborations International National Any other | | | | | | | | |
| AQAR 2012-13(KRISHNATH | COLLEGE, BERH | AMPORE, MUR | SHIDABAD |), W.B.) | | | | |

- 3.14 No. of linkages created during this year
- 3.15 Total budget for research for current year in lakhs :

| From Funding agency | 36.5 | From Management of University/College | Nil |
|---------------------|------|---------------------------------------|-----|
| Total | 36.5 | | |

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | Nil |
| Inational | Granted | Nil |
| International | Applied | Nil |
| | Granted | Nil |
| Commercialised | Applied | Nil |
| Commercialised | Granted | Nil |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| | | | | | | |
| | | | | | | |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

Nil

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

| JRF | SRF | Project Fellows | Any other | |
|-----|-----|-----------------|-----------|--|
| | | | | |

| 34 |
|----|
| |
| 10 |
| 0 |
| 0 |
| |
| 0 |
| |
| |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- > Participates in the Republic day parade in the district, state and national level
- Attend the different NCC camps organized by the group headquarters and 9 Bengal BNNCC.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|------------------------------------------------------------------------------------------|-----------|---------------|-------------------|-------|
| Campus area in acres | 7.277 | 0 | | 7.277 |
| Class rooms | 28 | 4 | State Govt. | 32 |
| Laboratories | 22 | | | |
| Seminar Halls | nil | | | |
| No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year. | 8 Laptops | | UGC | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 6.15 | | UGC | 6.26 |
| Others (in rupees) | | | | |

4.2 Computerization of administration and library

Information display and notification are made on notice board. The administrative office and library are equipped with computer and library software. Attempts are made to digitalise the library

4.3 Library services:

| | Exis | Existing | | y added | To | otal |
|------------------|--------|----------|-----|---------|-------|-------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 42451 | | 922 | 154094 | 43373 | |
| Reference Books | 1430 | | 3 | | 1433 | |
| e-Books | Nil | | Nil | | Nil | |
| Journals | 11 | | Nil | | 11 | |
| e-Journals | Nil | | Nil | | Nil | |
| Digital Database | Nil | | Nil | | Nil | |
| CD & Video | 22 | | 06 | | 28 | |
| Others (specify) | Wall | | Nil | | 167 | |
| | maps & | | | | | |
| | Atlas | | | | | |
| | =167 | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|-----------------------------------|---------------------|---------------------|--------|------------------|--------|
| Existing | | | BSNL Broad band & Satyam | | | | | |
| Added | | | | | | | | |
| Total | | | | | | | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computers are amply distributed among departments apart from two computers lab and internet access is available through both broadband and cable services all over the campus. The college office has been automated and Krishnath College Computer centre run by Techno India, provides training to teachers and non-teaching staff as and when necessary

4.6 Amount spent on maintenance in lakhs:

i)ICT52478ii)Campus Infrastructure and facilities140980iii)Equipments40890iv)Others85760

Total:

320108

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

IQAC members as well the teaching stuffs of this college left an active prop up regarding the enhancement of student activities in different fields apart from studies such as in sports, game, competitions, social works, cultural programmes which are held with the help of college resource and our students kept many remarkable traces in these fields.

5.2 Efforts made by the institution for tracking the progression:

All the members of this college actively are involved with the progression of students in many ways such as NSS and NCC involved in social activities, teachers attached with different programmes regarding remedial class, coaching for national level exams and always college extend their helping hands for the poor students and excellent sports students to prolong their studies and inherent sportsman desire.

5.3 (a) Total Number of students:

| | | τ | UG PC | | J | Ph. D. | Others |
|--------------|-------------|--------------|-------|--------|------|--------|--------|
| | | 3 | 130 | 15 | 9 | NIL | NIL |
| (b) No. of s | students ou | itside the s | state | NIL | | | |
| (c) No. of i | nternation | al students | 5 | NIL | | | |
| Men | Mon No % | | W | Vomen | No | % | |
| Men | 1901 | 57.8 | v | , onen | 1388 | 42.2 | |
| L | | A | I | L | | | 1 |
| | | | | | | | |

| Last Year (2011-2012)(UG) | | | | | This Year(2012-13)(UG) | | | | | | |
|---------------------------|-----|----|-----|--------------------------|------------------------|---------|-----|----|-----|--------------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 1947 | 519 | 53 | 120 | 25 | 2664 | 2274 | 646 | 84 | 98 | 28 | 3130 |

Demand ratio: 1:10

Dropout %: 2.7

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

| NIL | | | |
|--------------------------------------|-------------------|----|--|
| | | | |
| No. of students beneficiaries | NA | | |
| 5.5 No. of students qualified in the | ese examinations: | | |
| | | [] | |

| NET | NIL | SET/SLET | NIL | GATE | NIL | CAT | NIL |
|-------------|-----|-----------|-----|------|-----|--------|-----|
| IAS/IPS etc | NIL | State PSC | NIL | UPSC | NIL | Others | NIL |

5.6 Details of student counseling and career guidance:

Students are advised to appear in different competitive examinations. Teachers help them in filling up examination forms. Study materials and books are provided by the counseling cell and different departments. Poor and needy students are given financial assistance.

NA

No. of students benefitted

5.7 Details of campus placement:

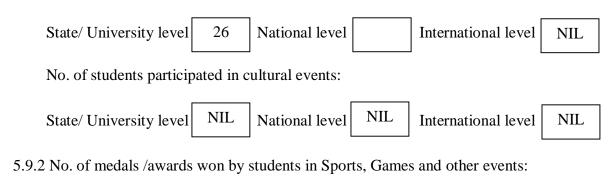
| | Off Campus | | |
|------------------------------------|------------------------------------|------------------------------|------------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| | | | NIL |

5.8 Details of gender sensitization programmes:

Two programmes on Gender Sensitization for the general awareness were done in the college by Adolescence crisis Cell of Sadar Hospital, Berhampore and Child In Need Institute (CINI), Berhampore. A counseling programme was done by Adolescence Councellor, CMOH office, Murshidabad on 23rd April, 2013 and another programme was based on "Declining Child Sex Ratio." Nearly 300 students were present in both the counseling programme.

5.9 Students Activities:

5.9.1 No. of students participated in Sports, Games and other events:



| Sports: | State/ University level | 16 | National level | NIL | International level | NIL |
|-----------|-------------------------|-----|----------------|-----|---------------------|-----|
| Cultural: | State/ University level | NIL | National level | NIL | International level | NIL |

5.10 Scholarships and Financial Support:

| | Number of students | Amount (Rs.) |
|-------------------------------------------------------------------------|--------------------|--------------|
| Financial support from institution | 375 | 90,805 |
| Financial support from government | 542 | 31,06,740 |
| Financial support from other sources | NIL | NA |
| Number of students who received International/ National recognitions | NIL | NA |

5.11 Student organised / initiatives:

| Fairs: | State/ University level | NIL | National level | NIL | International level | NIL |
|--------------------|--------------------------|----------|----------------|-----|---------------------|-----|
| Exhibition: | State/ University level | NIL | National level | NIL | International level | NIL |
| 5 12 No. of | social initiatives under | taken hv | the students | NIL |] | |

5.13 Major grievances of students (if any) redressed: NIL

Criterion VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

The college being established in 1853, there exists little in the name of a coherent statement of vision and mission that would answer to the higher education scenario in modern India and ascertain the institution's role within it. However, by collating the will and letters of Raja Krishnath of Cossimbazar, one can deduce the vision of a liberal, secular institution where students from all religions and social communities would be treated at par and given the best available western education in the languages, humanities and modern sciences. This dream has been part of the Raja's endeavour to lift his people out of a medieval castebased education, into the onward march of the Renaissance of Bengal. Added to this is the Government Indenture that would speak for itself. Together, they spell the mission of imparting the highest quality of education to a backward people in a perfectly democratic and secular atmosphere, reaching out to the most downcast.

6.2 Does the Institution have a management information system:

Though the college does not have a modernized MIS in place, collecting, aligning and integrating data is done through a traditional process aided by feedbacks, which generally meets the requirements of government systems and educational upgradation needs.

Academic and administrative responsibilities are communicated through general notices, or letters in cases where individuals are concerned. The aforementioned Sub-committees are formed by nominating members from faculty and non – teaching staff and a convener among them. In the first meeting of each such committee, the Principal and Convener delineate the functions and scopes of the committee, which are then discussed until unanimous agreement.

In addition, the Principal may form small committees for executing certain time – framed tasks like running examinations, cultural programmes seminars or workshops.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

Though the development of curricula lies largely in the hands of the affiliating university which plans and designs syllabi and courses, the college has prepared and sent proposals for introduction of Honours courses in Statistics and Environmental Science, Postgraduate course in Zoology, and General courses in Statistics, Computer Science, Physical Education, Sociology and Biotechnology. The college plans to introduce short-term courses on Communication Skills in English.

6.3.2 Teaching and Learning:

The College has enabled teaching facilitations like smart classroom and white boards, has provided LCD projectors to several departments and a central computer laboratory for general use. Remedial coaching for students of the reserved and minority categories runs besides tutorial classes arranged by departmentsbased on need.

6.3.3 Examination and Evaluation:

While the major role in examining and evaluating is taken up by annual term-end university examinations where the college plays its assigned role as venue and conductor of practical examinations, the college keeps up a system of continuous evaluation through intra-departmental tests and term-end tests where students must qualify to get through to university examinations.

6.3.4 Research and Development:

The College has a UGC sub-committee in place to promote research and encourage faculty membersto avail of FDPs and conduct seminars, symposia and workshops, besides the free use of library and ICT facilities available in the college. The college library subscribes to several journals conducive to research.

6.3.5 Library, ICT and physical infrastructure/instrumentation

We are interested to go for online public access catalogue (OPAC). That is why KOHA has been installed and job for cataloging started. Smart class room is about to be started.

6.3.6 Human Resource Management:

The Roster of teaching staff has been set along government norms, and the same for nonteaching staff is soon to be authenticated. Resource persons and Guest faculty are engaged on a regular basis, and their remuneration is provided as per norms. Student facilities are extended to optimum levels, with a collaborative arrangement with the Students' Health Home, a Grievance Redressal Cell, a Women's Grievance Cell and a Teacher-Student Coordination Committee.

6.3.7 **Faculty and Staff Recruitment**: Requisitions are duly sent for posts fallen vacant in the faculty, to be filled via recommendations from the College Service Commission.

6.3.8 Industry Interaction/Collaboration: None.

6.3.9 Admission of Students:

Admission to both UG and PG courses is done through counselling along merit lists prepared on the basis of marks obtained in the previous examination, following stipulated reservation norms fixed by the government policies. For several years now, admission is being done online and payments are being received through a bank.

6.4 Welfare schemes for:

Teaching:Krishnath College Employees' Credit Co-operative Society, Teachers' Welfare Fund

Non-teaching: Krishnath College Employees' Credit Co-operative Society

Students: Concessions allowed in tuition fees and examination fees considering financial condition, Students' Aid Fund, medical facility available in collaboration with Students' Health Home, a book bank in the central library for insolvent students.

6.5 Total corpus fund generated:

| | Rs | | | | |
|--------------|---------------------------------------------------|----------|---|----|------|
| 6.6 V | Whether annual financial audit has been done: Yes | _ | V | No | |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit type | Exter | External | | nal |
|------------|--------|----------|--------|-----------|
| | Yes/No | Agency | Yes/No | Authority |

Academic NO

Administrative

6.8 Does the University/Autonomous College declare results within 30 days?

| For UG Programmes | Yes | No | V |
|-------------------|-----|----|---|
| For PG Programmes | Yes | No | V |

Not being a university or autonomous college, the responsibility of declaring results does not lie upon Krishnath College.

6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

Not being a university or autonomous college, examination reforms lies outside the purview of the college. However, some teachers are members of UG Boards of Study formed by the university, where they play decisive roles in syllabi and examination reforms

6.10 What efforts are made by the university to promote autonomy in the affiliated/constituent colleges?

Not applicable for Krishnath College

6.11 Activities and support from the Alumni Association

The Alumni Association, 'Praktani', is a very supportive organisation integrated to the functioning of the college. It donates books, furniture on a regular basis, holds seminars and invited lectures in association with the college, contributes to the upkeep of existing facilities and makes suggestions for improvement.

6.12 Activities and support from the Parent-Teacher Association

A guardians' forum has been formed that meets teachers and authority periodically to discuss students' performance and the general academic atmosphere.

6.13 Development programmes for support staff

Computer training programmes have been made available for non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has been declared a smoke-free zone and a water plant supplying arsenic-free water has been installed. Rainwater harvesting is done through several storage facilities. The college has plantations maintained both by departments (like Botany) and the authority, and recently a Van Mahotsav, planting many saplings, has been observed. Students enrolled in the National Service Scheme are entrusted with looking after the eco-friendly atmosphere. The IQAC has recently organised a seminar on environment and eco-friendliness in the campus, with the Director of Public Instruction, Government of West Bengal, as one of the speakers.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Process for setting up of smart room started.
 - 2. Socio Economic study (Annexure III).

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Process CAS for teachers has been started.
 - 2. Budget of the College is being prepared.
 - 3. Wiring of the college is going to be changed.
 - 4. Students are always motivated for better results through
 I) Continuous evaluation of students through class tests.
 II) By personal contact to student and guardian.

III) Audio-visual teaching practice have been initiated by introduction of smart room.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Transpereny in Admission Process.

2. Transperency in accounts keeping in the college.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Contribution to Environmental Awareness

Our college has taken various initiatives to develop environmental consciousness of the stakeholder of this institution and the rest of the society.

Our Geography Department studied about the socioeconomic condition of the environmental refugees due to severe river bank erosion in the district of Murshidabad. Awareness generated among the environmental refugees about this natural hazard in the region of Hassanpur near Akhrigaunj.

Yes

7.5 Whether environmental audit was conducted?

No 🗸

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Not Applicable

8. Plans of institution for next year

Plans for Institution

1. For Students:

- i) To improve the academic atmosphere students discipline to be ensured.
- ii) Remedial classes to be arranged for SC, ST and minority students.
- iii) Seminar classes and tutorial classes to be arranged to plug the weakness of the students.
- iv) To reduce the number of drop-outs personal contacts with the guardian to be done through parents' forum.
- **v**) To improve the infrastructural facilities for the students priorities will be given on the following matters:
 - (a) Sanitation and drinking water.
 - (b) Cheap canteen
 - (c) Better fooding, lodging and securities in hostels.
 - (d) ATM booth within the campus.
 - (e) Yoga and meditation classes.
 - (f) Value education classes.
 - (g) Widening of NSS and NCC coverage.
- 2. For office
 - i) Total automation of college office.
 - Upliftment of occupational environment through a) the division of office into separate Cubicles, b) medical insurance coverage for non-teaching staff, (c) Cheap canteen.
 - iii) New electric wiring to be installed to reduce power leakage and power consumption.
- 3. For faculty
 - i) To continue with the career advancement schemes for the promotion of eligible teachers.
 - ii) To encourage the faculty members for their involvement in research and publication the institute would endeavor to bring in as many minor and major research projects as possible. To achieve this goal the college would substantially improve the work environment and the steps that institute plans in this regard are as follows:
 - (a) Modernization of the general staff room creating separate space for different Humanities departments.
 - (b) To further enrich the library by procuring more updated reference books and subject specific CD ROMs.
 - (c) To subscribe to research databases like gestures if funds permit.
 - (d) To help the teacher improving their commutative skills in English and Hindi by arranging short courses.
 - (e) The system of teacher self appraisal would be continued.
 - (f) Seminars, workshops and symposiums to be organized on regular basis.
 - (g) Teachers would be encouraged to work proactively in admissions and election process.
 - (h) Different subcommittees relating to IQAC, NAAC to be formed to widen the coverage of teachers' active participation.

Name _____

Name: Dr.Sujata Bagchi Banerjee

Svjata Bagchi Banerjee Principal Krishnath College Berhampore, (W.B)

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure IA and IB

Action plan of Statutory bodies :

| Annexure 1A / Action plan | Annexure 1B / Achievement |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. To carryout Career Advancement Scheme (CAS) for teachers. | 1. Process started. |
| 2. To utilise college fund in proper way | 2. Budget of the College is being prepared. |
| 3. To reduce electrical bill | Wiring of the college is going to be changed. |
| 4. To motivate students towards better Results | 4. Students are always motivated for better results through Continuous evaluation of students through class tests. By personal contact to student and guardian. III) Audio-visual teaching practice have been initiated by introduction of smart room. |

Annexure II

Krishnath College

Berhampore, Murshidabad

ACADEMIC CALENDER : 2012-2013 [1st JULY, 2012 to 30th JUNE, 2013]

| Month | Date/Week | Natue of Activities/Programmes |
|-----------|----------------------------------------------|----------------------------------------------|
| JULY | 1 st | Academic year begins |
| JULY | | Orientation of 1 st Year Classes |
| JULY | | Commencement of 1 st Year Classes |
| JULY | 4 th Week | Commencement of 3 rd Year Classes |
| | | |
| AUGUST | 1 st Week | Commencement of 2 nd Year Classes |
| AUGUST | 9 th | Janmastami |
| AUGUST | 15 th | Independence Day Celebration |
| | | [Flag hoisting and cultural programme] |
| AUGUST | 20 th to 22 nd | Id-ul-Fitre |
| AUGUST | 26 th | Maharani Swarnamoyee Day |
| | | |
| SEPTEMBER | 5 th | Teachers' Day Celebration |
| SEPTEMBER | 3 rd Week | Internal Assessment (1 st) |
| SEPTEMBER | 24 th | N.S.S. Day |
| | | |
| OCTOBER | 2 nd | Gandhiji's Birthday |
| OCTOBER | 15 th | Mahalaya |
| OCTOBER | 21 st to 5 th November | Puja Vacation |
| OCTOBER | 26 th & 27 th | Id-ul-Zoha |
| | | |
| NOVEMBER | 1 st | Kalyani University Foundation Day |
| NOVEMBER | 12 th | Maharaja Manindra Chandra Nandi Day |
| NOVEMBER | 13 th | Kali Puja |
| NOVEMBER | 14 th | Diwali |
| NOVEMBER | 2 nd Week | Remedial Classes begin |
| NOVEMBER | 3 rd Week | Fresher's Welcome |
| NOVEMBER | 3 rd Week | Youth Parliament Competition Rehearsal |

| NOVEMBER | 4 th Week | Educational Tours of Different Departments |
|----------|-------------------------------------|----------------------------------------------|
| NOVEMBER | 28 th | Guru Nanak's Birthday |
| | | |
| DECEMBER | 1 st Week | Indoor Games & Cultural Competition |
| DECEMBER | 10 th | Human Rights Day |
| DECEMBER | 2 nd Week | Internal Assessment (2 nd) |
| DECEMBER | 3 rd Week | Departmental Seminars |
| DECEMBER | 25 th | Christmas Day |
| | | |
| JANUARY | 1 st | New Years' Day |
| JANUARY | 5 th | Raja Krishnath Day |
| | | College Foundation Day Celebration |
| JANUARY | 2 nd Week | Annual Sports |
| JANUARY | 12 th | Birthday of Swami Vivekananda |
| JANUARY | 3 rd Week | Seminars and Workshops |
| JANUARY | 23 rd | Netaji Subhas Chandra's Birthday |
| JANUARY | 25 th | National Voters' Day |
| JANUARY | 26 th | Republic Day Celebration |
| | | Flag hoisting & Cultural function |
| | | |
| FEBRUARY | 15 th & 16 th | Saraswati Puja |
| FEBRUARY | 21 st | Antarjatik Matribhasa Dibas Celebration |
| FEBRUARY | 3 rd Week | Remedial Classes end |
| FEBRUARY | 4 th Week | Internal Assessment (3 rd) |
| | | |
| MARCH | 27 th & 28 th | Doljatra & Holi Utsav |
| MARCH | 29 th | Good Friday |
| | | |
| APRIL | 14 th | Birthday of Dr. B. R. Ambedkar |
| APRIL | 15 th | Bengali New Years' Day |
| | | |
| MAY | 1 st | May Day |
| MAY | 9 th | Birthday of Rabindranath Tagore |
| | | (Rabindra Jayanti Celebration) |
| MAY | 16 th | Summer Recess begins |
| | | (Kalyani University Examinations) |
| | | |
| JUNE | 1 st to 30 th | Summar Recess |
| | | (Kalyani University Examinations & Admission |
| | | Works) |

Annexure III

Best Practice

Field survey conducted by Economics Dept. to see the socio economic status of our surrounding for making students aware of the real life situation. For the last few years department of economics along with their students putting their efforts to work extensively in slum areas near college campus for estimating different economic variables through which the leaving standard of poverty stricken people are supposed to be reflected.

• **<u>Project</u>** : A socio-economic-Demographic study of Gandhi Colony of Murshidabad District in West Bengal

Objective-I:

To study the socio-economic pattern of the population of "Gandhi Colony" through collection and computation of the data on total demographic character of population, literacy pattern, employment pattern, consumption pattern etc.

Objective - II :

To estimate the relationship between fertility rate and education status of mothers.

The context :

Krishnath College is situated in a highly backward district of West Bengal with a relatively large percentage of minority population. Both the study areas are slum areas which are deprived of basic amenities of life. They are hubs of ignorance of health and education. Nutritional facts are unknown to them. Students of economics along with their regular courses should be aware of the social environment. These studies can help them in understanding the problems encountered by the people in lower income strata. Suggestions arisen out of these studies may be referred to the respective higher authority for policy implications.

The Practice:

In the year 2013 the department of economics organized the socio economic survey from from April to June 2013. The teachers of economics department prepared the questionnaire and approached the "Gandhi Colony" ward No.11 of Berhampore Municipality beyond college hours from 7a.m. to 10 a.m. in the morning. The senior members in the locality were explained about

the purpose of the survey and the possible benefits therein. On the very first day groups were formed among III rd year students and each group was accompanied by a student group leader and a teacher. Each group was given responsibility to collect data from the target group through sampling.

During the third month the data were processed and the data entry was done by the students. During data analysis our teachers helped them extensively in respect of constructing econometric models. Testing of Hypotheses was done and result of the surveys came out.

Impact of the practice :

- > Impacts of such surveys are two-fold; one on the students and the other on the locality.
- The students of K.N.College became acquainted with the real life of slum areas. They also came to know about how to prepare questionnaire and how to perform the job of an investigator and these experiences will help them in higher education and in future job.
- The people in the areas, specially women came out of their social barriers, participated positively in answering questions and narrated them stores of gender discrimination, domestic violence, malnutrition of their children etc and requested us to refer their ill conditions to local authority and state authority. Our missions served as the beginning of a basic data base of Berhampore municipal slums that could be developed with further such surveys and the collected information may well become the genesis of a larger social welfare project in the near future.

Problems Encountered and resources required :

The Problems Encountered in working in the slums were not particular but manyfold as a part of a general social picture of the town where inequalities, maldistribution of resources, lack of education are perennial problems. The group of students were earnestly eager to do their job flawlessly faced some difficulties in eliciting information.

The main problems that our teams faced were as follows:

- I. Data collections on age could not be done flawlessly as parents failed to keep record on the ages of their family members.
- II. Most of the families failed to provide information on monthly consumption expenditure.
- III. They hesitated and under reported the facts of their conjugal life.
- IV. As most of them did not attain at least the class 8th standard, the investigators had to crosscheck the data several times.

V. Though the women in the areas were willing to share their problems family pressures did not permit them to do that.

However patient counselling undertaken by our teachers broke the ice after few sessions. Interactive sessions with the interviewee paved the path for success of the surveys.

Contact Details

The Principal 1 Shahid Surya Sen Road P. O. : Berhampore Dist.: Murshidabad, PIN: 742101 State: West Bengal Office : 03482 – 252999 e-mail: <u>knc_principal@rediffmail.com</u>

website : www.krishnathcollege.com